

Dear Parents,

Given the recent public discussions about sexual harassment, I felt it important to re-communicate the core values at the School District of Philadelphia. As you all know, we strive to provide a safe, positive school climate for all students. Title IX of the Education Amendments of 1972 prohibits discrimination based on sex, including sexual harassment, in education programs and activities in federally funded schools at all levels.

The School District of Philadelphia prohibits all forms of unlawful harassment and discrimination, including sexual harassment and discrimination, of students by any student, staff, contracted individual, vendor, volunteer, or visitor in our schools and offices. In order to maintain an environment free of such discrimination and harassment, we encourage students who believe they have been subjected to sexual harassment or sex discrimination to promptly report such incidents to the principal or to the Title IX Coordinator for student related complaints, Andrea Prince at (215) 400-4830. Information on how to submit a complaint online is available on the District's Office of Climate and Safety's website at: <https://www.philasd.org/bullying/>

Board Policy 248 relates to nondiscrimination, harassment and sex discrimination. The policy provides the complaint process, investigation and resolution procedures. The policy is available on the School District's website at www.philasd.org/schoolboard/policies/. The School District of Philadelphia's Notice of Nondiscrimination is available here: <https://www.philasd.org/nondiscrimination/>

For further information on this notice of nondiscrimination and Title IX, please contact:

Chief Student Support Services Officer
Title IX Co-Coordinator
Karyn Lynch
440 N. Broad Street
Philadelphia, PA 19130
215-400-4000
antiharassment@philasd.org

Sincerely,

Karyn Lynch, Chief
Office of Student Support Services